(Hardship Withdrawal Sample for Non-PCRA 401k Plans)

Non-Periodic Distribution Directive* *Also used for Broker-Dealer Enhanced Paying Agent Services.

Account Number: 1234-5789 Plan Name: XYZ Company 401k Plan	
Participant/Beneficiary Information Social Security Number: 123-45-6789	Financial Institution Information Financial Institution for Direct Rollover:
Name: John Smith	Financial Institution or Alternate Participant Address:
Address: 123 Fourth Street	Address:
City: Anycity State: CA Zip: 8800	OO City: State: Zip:
Payment Detail Total Gross Payment Amount Less Federal Tax Withholding Less State/Local Tax Withholding Less Outstanding Loan Balance Transfer in-Kind: Market Value Transfer Detail (number of shares) Net Check Amount \$ 10,600.00 \$ 2,120.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 0.00 \$ 8,480.00	Taxability Taxable Income EE After-Tax Contribution/Roth Basis Gain/Loss First Year of Designated Roth Contribution Cost Basis \$ NUA \$ Symbol Total Distribution Taxable Amount Not Determined \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
Payment Type: ☐ Check/Regular Mail ☐ Wire ☐ ACH/EFT (If ACH or Wire, fill out fields below.) ☐ Transfer to Schwab Account ☐ Tax Form Only Name of Institution	
ABA Number Account Null FBO/FFC (further credit)	
Schwab Account Number	
For overnight delivery:' UPS®/FedEx®Number: Recipient Phone Number (required): 'Cannot deliver overnight to a post office box. Billing Zip Code (required for UPS):	
Distribution Codes Payable to Participant ↑ 1. Early (premature distribution—no known exceptions, in most case ↑ 2. Early (premature distribution—exceptions apply, under age 593) 3. Disability 4. Death (spouse is eligible to roll over funds) 5. Prohibited Transaction 7. Normal Distribution (at least age 59½) 8. Excess Contributions Plus Earnings/Excess Deferrals Taxable in P. Excess Contributions Plus Earnings/Excess Deferrals Taxable in E. Distributions Under Employee Plans Compliance Resolution Systems A. May be eligible for 10-Year Tax Option U. Dividend distribution from Employee Stock Ownership Plan (ESC) B. Designated Roth Account Distribution Please check #1 and #2 on this form.	Payable to Rollover Institution G. Direct rollover of a distribution to a qualified plan, a section 403(b) plan, a governmental section 457(b) plan or an IRA Roth Conversion? H. Direct rollover of a Designated Roth Account to a Roth I 1099R Only L. Loan Default "Deemed Distribution" (See IRC Section 72[p].) Prior Year Stem (EPCRS) Payable to Rollover Institution G. Direct rollover of a distribution to a qualified plan, a section 457(b) plan or an IRA Roth Conversion? Yes No Loan Default "Deemed Distribution" (See IRC Section 72[p].) PS58 Costs M. Qualified Plan Loan Offset
Reason for Distribution Automatic Rollover to CSTB RA Automatic Rollover to CSTB Roth RA Death Designated Roth Distribution Disability Hardship Withdrawal In-Service Withdrawal-Non-H	Taxable Roth Conversion Order (QDRO) Termination of Service In at Age 70½ Withdrawal of EE After-Tax Contributions Distribution at Age 70½ (amount above required minimum)
By signing below, the Authorized Party certifies that the Administrator has obtained such participant's and participant's spouse's waiver and/or consents and tax elections forms, including any necessary supporting documentation, for the above distribution as required by the Plan and the Internal Revenue Code and applicable regulations.	
Authorized Signature	
Signature(s) and Date(s) Required	
X Smith Authorized Marture	John Smith Print Name Date
Administrative Assistant	XYZ Company Inc.
Title	Company